**Leadership & Discipleship**

# Reformed Theological Seminary — Dallas, TX

# Spring Term, 2022

Instructors: Dr. Irwyn L. Ince, Jr.

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# Dates and Time

Thursday-Saturday 8:00 AM – 6:00 PM.

April 7-9

# Course Description

This course examines the biblical principles of leadership. Attention is given to the implications and application of leadership for pastors as well as non-ordained men and women in the church and society — all with an eye towards engaging diverse communities and a diverse world. A variety of leadership, discipleship, Christian education, and philosophy of ministry topics will be discussed.

# Objectives

At the end of this course, the student will be able to:

1. Understand the biblical foundation for and calling to servant leadership and self-care in leadership,
2. Explain the need for developing cultural intelligence for leadership in the current age,
3. Articulate methods for leading out of your strengths,
4. Articulate the administrative aspects of leadership,
5. Express practical ways for leaders to exercise authority in a way that leads to flourishing.

# Required Reading

1. Brown, Brené, *Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.* Westminster, MD: Random House Books, 2018. ISBN 978-0-3995-9522-2.
2. Crouch, Andy. *Strong and Weak: Embracing A Life of Love, Risk, & True Flourishing.* Downers Grove, IL: InterVarsity Press, 2016. ISBN 978-0-8308-4443-2.
3. Herrington, Jim, Creech, R. Robert, and Taylor, Trisha. *The Leader’s Journey: Accepting the Call to Personal and Congregational Transformation, Second Edition.* 2020. ISBN 978-154096528.
4. Robinson, Natasha Sistrunk. *A Sojourner’s Truth: Choosing Freedom and Courage In A Divided World.* Downers Grove, IL: InterVarsity Press, 2018. ISBN 978-0-8308-4552-1.
5. Scazzero, Peter. *The Emotionally Healthy Leader.* Grand Rapids, MI: Zondervan, 2015. ISBN 978-0-310-49457-7.
6. Wax, Trevin, *The Multi-Directional Leader: Responding Wisely to Challenges from Every Side.* Austin, TX: The Gospel Coalition, 2021. ISBN 978-0-7334585-8-0.

# Additional Required Hours

1. “Redeeming Power,” Diane Langburg <https://youtu.be/XGT3AXDBLbA>
2. “Unhelpful Perspectives on Race and Justice,” Christina Edmondson <https://youtu.be/J9Q-qq-nI14>
3. “How Culture is Changing and the Future of the Church,” by Tim Keller <https://youtu.be/M1ekh6e5SIg>
4. “What’s Next for Our Culture with COVID,” by Andy Crouch <https://youtu.be/0I67eYA8UYw>

# Recommended for Further Reading

1. Berkley, James, ed. *Leadership Handbook of Management & Administration.* Grand Rapids, MI: Baker Books, 2007 (pp.347-552). ISBN 978-0-8010-6814-0.
2. Burns, Bob, Chapman, Tasha D., and Guthrie, Donald C. *Resilient Ministry: What Pastors Told Us About Surviving and Thriving.* Downers Grove, IL: InterVarsity Press, 2013. ISBN 978-0-8308-4103-5.
3. Burns, Bob, Chapman, Tasha D., and Guthrie, Donald C. *The Politics of Ministry: Navigating Power Dynamics and Negotiating Interests.* Downers Grove, IL: InterVarsity Press, 2018. ISBN 978-0-8308-4150-9.
4. Collins, Jim. *Good to Great and the Social Sectors: Why Business Thinking is Not the Answer.* New York, NY: HarperCollins Publishers, 2011.
5. Lovelace, Richard F. *The Dynamics of Spiritual Life: An Evangelical Theology of Renewal, Expanded Edition.* Downers Grove, IL: InterVarsity Press, 2020. ISBN 978-0-8308-5288-8
6. Meek, Esther Lightcap. *Loving to Know: Introducing Covenant Epistemology.* Eugene, OR: Wipf and Stock Publishers, 2011. ISBN 978-1-60899-928-6.
7. Pei, Adrian. *The Minority Experience: Navigating Emotional and Organizational Realities.* Downers Grove, IL: InterVarsity Press, 2018. ISBN 978-0-8308-4548-4.
8. Presbyterian Church in America Ad Interim Committee. *Report on Women Serving in the Ministry of the Church to the Forty-Fifth General Assembly of the Presbyterian Church in America.* 2017.
9. Sinek, Simon. *Leaders Eat Last: Why Some Teams Pull Together and Others Don’t.*
10. Thompson, Curt. *The Soul of Shame: Retelling Stories We Believe About Ourselves.* Downers Grove, IL: InterVarsity Presss, 2015, ISBN 978-0-8308-4433-3.
11. Winseman, Albert L., Clifton, Donald O., and Liesveld, Curt. *Living Your Strengths: Discover Your God-Given Talents and Inspire Your Community.* New York, NY: Gallup Press, 2008. ISBN 1-59562-002-8.

# Course Requirements

1. Attending lectures (required).
2. Pre-course Assignment: 5%
3. Class participation: 15%
4. Required Reading: 20%
5. Online Assignments: 20%
6. **Response Paper** **(Due Friday, May 15, 2020)**: 40%

# Guidelines for Assignment 1

# Assignment 1

# Take the CliftonStrengths Assessment (<https://www.gallupstrengthscenter.com>). This assessment is $49. However, if you purchase the book *StrengthsFinder 2.0,* by Tom Rath for $19.99, it comes with a code for the assessment. The assessment tool will give you your top five dominant themes or strengths and an action planning guide. Submit the results to Dr. Ince by Friday, April 1, 2022.

# Guidelines for Online Assignments

# Assignment 2

# Choose one of the videos from numbers 1-2 above and write a 1-2 page reflection paper about it. The reflection paper is to describe where and why you agree with the speaker, and where and why you disagree. This paper will be posted on Canvas. Each student is required to interact with and respond (one to two paragraphs) on Canvas to at least two other student papers. The reflection paper is due Monday, April 11, 2022. The responses are due Friday, April 15, 2022).

# Assignment 3

# Choose one of the videos from numbers 3-4 above and write a 1-2 page reflection paper about it. The reflection paper is to describe where and why you agree with the speaker, and where and why you disagree. This paper will be posted on Canvas. Each student is required to interact with and respond (one to two paragraphs) on Canvas to at least two other student papers. The reflection paper is due Monday, April 18, 2022. The responses are due Friday, April 22, 2022).

# Guidelines for Response Paper (Due Friday, April 29, 2022)

The response paper is to be 8-10 pages in length. You are being asked to express the impact of the lectures and readings on your understanding of servant leadership as it relates to your particular sense of call. What does effective leadership look like? What place will self-care have in your leadership? How do you lead in a way that promotes the flourishing of those in your care? How do/will you assess the effectiveness of your leadership, the doctrine of the image of God, its implications for Christian community and faithful Christian witness to the world? I am looking for these four components:

* 1. CREATIVITY: Evidence of personal insight into the content.
  2. CLARITY: Thinking and expression of thought clearly communicated.
  3. CONCEPTUALIZATION: Analytical skills evident.
  4. CONTRIBUTION: Practical and usable in ministry.

# Format Guidelines for Response Papers

The 8-10 page paper must be 12 point font (Times New Roman or similar) and double spaced. All papers must be in ***MS Word*** or ***Pages 6.0*** or higher. Email the paper as an attachment to: [pastorirwyn@gmail.com](mailto:pastorirwyn@gmail.com).